

Form NLRB 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-095886	01/07/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer National Whistleblowers Center, National Whistleblower Legal Defense & Education Fund, And Kohn, Kohn, & Colapinto, LLP, A Joint Employer		b. Tel. No. (202)342-6980
d. Address (street, city, state ZIP code) 3233 P St. NW, Washington, DC 20007-2756		e. Employer Representative Stephen M. Kohn, Partner, Trustee and Executive Director
		f. Fax No. (202)342-6984
		g. e-Mail sk@kkc.com
		h. Dispute Location (City and State) Washington, DC
i. Type of Establishment (factory, nursing home, hotel) Legal Service Organization and Law Firm	j. Principal Product or Service Legal Services	k. Number of workers at dispute location 15+

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about early October 2012, the above-named Employer, by its officers, agents and supervisors, by threatening employees, intimidating employees, creating an impression of surveillance among its employees of their protected concerted activities and/or union activities, and by other acts and conduct, interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act because of their protected concerted activities and/or their union activities.

On or about (b) (6), (b) (7)(C) 2012, the above-named Employer, by its officers, agents, and supervisors, terminated the employment of (b) (6), (b) (7)(C) and at all times since such date said Employer has refused and does now refuse to reinstate (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities and/or (b) (6), (b) (7)(C) union activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. e-Mail

(b) (6), (b) (7)(C)

4d. Fax No.

(b) (6), (b) (7)(C)

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By:

(b) (6), (b) (7)(C) an Individual

(signature of representative of person making charge)

Address: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Print Name and Title

Date: 2013-01-02

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, e-Mail

(b) (6), (b) (7)(C)

Fax No.

(b) (6), (b) (7)(C)

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-601
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3012

DO NOT WRITE IN THIS SPACE

Case

Date Filed

05-CA-095908

1/7/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

National Whistleblowers Center, National Whistleblower Legal Defense & Education Fund,
And Kohn, Kohn, & Colapinto, LLP A Joint Employer

b. Tel. No.

202-342-6980

c. Cell No.

f. Fax No.

202-342-6984

d. Address (Street, city, state, and ZIP code)

3233 P St, NW, Washington, DC 20007-2755

e. Employer Representative

Stephen M. Kohn, Partner, Trustee
and Executive Director

g. e-Mail

lsk@kkc.com

i. Type of Establishment (factory, mine, wholesaler, etc.)

Legal Service Organization and Law Firm

j. Identify principal product or service

Legal Services

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about early October 2012, the above-named Employer, by its officers, agents and supervisors, by threatening employees, intimidating employees, creating an impression of surveillance among its employees of their protected concerted activities and/or union activities, refusing to meet with employees who requested to meet with the Employer in the presence of a coworker, and by other acts and conduct, interfered with, restrained and coerced its employees in the exercises of the rights guaranteed in Section 7 of the Act because of their protected concerted activities and/or their union activities.

On or about (b) (6), (b) (7)(C) 2012, the above-named Employer, by its officers, agents, and supervisors, terminated the employment of (b) (6), (b) (7)(C) and at all times since such date said Employer has refused and does now refuse to reinstate (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities and/or her union activities.

3. Full name of party filing charge (If labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an Individual
(Print type name and title or office, if any)(b) (6), (b) (7)(C) an Individual
(Print type name and title or office, if any)

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

1-4-13
(date)


WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74342-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

(11-10) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST EMPLOYER		Case 05-CA-095938	Date Filed 01/07/2013
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Corinthian Contractors		b. Tel. No. 703-998-6510	
		c. Cell No.	
d. Address (street, city, state, ZIP code) 3126 South Abingdon St. Arlington, Virginia 22207		e. Employer Representative Jaime Doll	
		f. Fax No.	
		g. e-Mail	
		h. Number of workers employed appr. 80	
i. Type of Establishment (factory, mine, wholesaler, etc.) Construction Company		j. Identify principal product or service Road Contractor	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1), and (3), of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named Employer, by its officers, agents, and supervisors interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act through the following acts: on or about (b) (6), (b) (7)(C) 2013, the Employer discharged (b) (6), (b) (7)(C) employees pursuant to an I-9 re-verification process on the entire workforce that was undertaken in reprisal for union organizing.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Construction and General Laborers Local 657			
4a. Address (street and number, city, state, and ZIP code) 5201 1st Place NW Washington, D.C., 20011		4b. Tel. No. 202-723-3366	
		4c. Cell No.	
		4d. Fax No.	
		4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Laborer's International Union of North America			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 703-476-2538	
By		Brian Petruska General Counsel	Office, if any, Cell No.
(signature of representative or person making charge)		(Print type name and title or office, if any)	
Laborers' MAROC 12355 Sunrise Valley Dr., Ste. 550 Reston, Virginia 20191		Fax No. 703-860-1865	
(Address)		e-Mail bpetruska@malaborers.org	
		1/7/2013 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT
Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

IO: 1/7/2013

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-096037	01/09/2012

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Delaware Valley Wholesale Florist		b. Tel. No. 1-800-876-1212 ext 3120
d. Address (street, city, state ZIP code) 3741 Commerce Drive Suite 301 Baltimore, Maryland 21227		c. Cell No.
e. Employer Representative Hal Wallis, Distribution Manager		f. Fax No. 410-242-9418
i. Type of Establishment (factory, nursing home, hotel) Warehouse		g. e-Mail
j. Principal Product or Service Distribute flowers		h. Dispute Location (City and State) Baltimore, Maryland
		k. Number of workers at dispute location 25

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2012 the Employer has interfered with, restrained, and coerced its employees by suspending and then discharging employee (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date:

e-Mail

(b) (6), (b) (7)(C)

10-23-12

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-096887	01/22/2013

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer American Fire Protection	b. Number of workers employed 15	
c. Address (street, city, state, ZIP code) 10427 Reisterstown Rd. Owings Mills, MD 21117	d. Employer Representative Alan R. Bolyard, Sr.	e. Phone: 410-363-3978 FAX: 410-581-5386
f. Type of Establishment (factory, mine, wholesaler, etc.) Contractor	g. Identify principal product or service Design, Installation of Fire Protection Systems	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and supervisors, terminated the employment of (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) activities on behalf of Road Sprinkler Fitters Local Union 669 and other protected concerted activities.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Road Sprinkler Fitters Local Union 669		
4a. Address (street and number, city, state, and ZIP code) 7050 Oakland Mills Rd., Columbia, MD 21046	4b. Phone: 800-638-0997 FAX: 732-681-0344	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u></u> Organizer (signature of representative or person making charge) Steve Graves (title if any) 7050 Oakland Mills Rd., Columbia, MD 21046 Phone: 908-670-5672 (Address) FAX: (Telephone Nos.) 1/22/13 (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

***INSTRUCTIONS:**

*File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Carl's Place		b. Tel. No. 202.561.6062
d. Address (street, city, state ZIP code) 406 Newcomb Street, SE Washington, DC		c. Cell No.
e. Employer Representative Karen Hudson		f. Fax No.
		g e-Mail
		h. Dispute Location (City and State) Washington, DC
i. Type of Establishment (factory, nursing home, hotel) Group Home	j. Principal Product or Service Resident Care	k. Number of workers at dispute location Approx. 20

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since in or around late (b) (6), (b) (7)(C) 2012, and at all times thereafter, the above-named employer, by its officers, agents and supervisors, by terminating the employment of its employee (b) (6), (b) (7)(C) and refusing to reinstate (b) (6), (b) (7)(C) and by other acts and conduct, has discriminated against (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities and in order to discourage other employees from engaging in protected concerted activities

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and (b) (6), (b) (7)(C)

Tel No

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature or representative or person making charge)

Print Name and Title

Fax No

/s/ (b) (6), (b) (7)(C)

Date: 01-15-13

e-Mail

Address:
(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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FORM NLRB-501

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
05-CA-097094Date Filed
01/25/2013

INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Brown & Pipkins, LLC d/b/a Acsential		b. Number of workers employed 100
c. Address (street, city, state, ZIP code) 2950 Stone Hogan Road SW, Bldg 5, Atlanta, GA 30331	d. Employer Representative Deidre F. Brown	c. Phone: 404-349-9030 FAX: 404-349-0042
f. Type of Establishment (factory, mine, wholesaler, etc.) Janitorial Contractor	g. Identify principal product or service Cleaning services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3, 5 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the above-named employer has violated the Act at the Fort Belvoir military complex in Fairfax, Virginia, as set forth below:

- 1) Discharged (b) (6), (b) (7)(C) for participation in protected, concerted activities;
- 2) Disciplined workers for their participation in protected, concerted activities;
- 3) Unlawfully prohibited workers from wearing Union hats while they are working;
- 4) Unlawfully surveilled employees who were participating in protected, concerted activities;
- 5) Dealt directly with employees in contravention of the Union's role as the workers' collective bargaining agent;
- 6) Failed and refused to produce information requested by the Union in furtherance of their role in representing workers in collective bargaining;
- 7) Unilaterally changed workers terms and conditions without bargaining with the Union;
- 8) Failed and refused to bargain with the Union in good faith.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) Service Employees International Union; Local 32BJ	
4a. Address (street and number, city, state, and ZIP code) 25 West 18 th Street, NY, NY 10011	4b. Phone: 212-388-3970 FAX: 212-388-2062
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Service Employees International Union	

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (signature of representative or person making charge) /s/ Katy Dunn	Associate General Counsel (title if any) Phone: 212-388-3970 FAX: 212-388-2062 1-25-13
25 West 18 th Street, NY, NY 10011 (Address)	(Telephone Nos.) (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-097100	01/25/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer No Worries Salon & Cosmetics, Inc.		b. Tel. No. (410) 296 8281
		c. Cell No. (443) 414 3296
d. Address (street, city, state ZIP code) 29 Allegany Avenue, Towson, MD 21204	e. Employer Representative Jill Turnbull	f. Fax No.
		g. e-Mail jill@etchesintl.com
		h. Dispute Location (City and State) Towson, MD
i. Type of Establishment (factory, nursing home, hotel) Hair Salon	j. Principal Product or Service Beauty Services	k. Number of workers at dispute location 3

I The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about November 23, 2012, the Employer has interfered with, restrained, and coerced its employees by telling employees they could not view their work schedules and on (b) (6), (b) (7)(C) 2012 by suspending (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities.

Copy Attached:

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.**4d. Fax No.****4e. e-Mail**

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(signature of representative or person making charge)

Print Name and Title

Fax No.

(b) (6), (b) (7)(C)

Date:

e-Mail

(b) (6), (b) (7)(C)

1-17-13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Basic of Charge

In regard to the protected concerted activities had occurred week's prior to December 18.

I had looked up my time on a common computer, (b) (6), (b) (7)(C) approached me and yelled saying don't you ever look at your time again; I will give a copy to you. After that I was totally ignored in every way. One morning I walk in to work and (b) (6), (b) (7)(C) was doing hair on (b) (6), (b) (7)(C) client. (b) (6), (b) (7)(C) proceeds to rip my hairband out of my hair saying "you can't wear your hair like this not in my salon!" (b) (6), (b) (7)(C) had abusively said all this in front of (b) (6), (b) (7)(C). In (b) (6), (b) (7)(C) employee hand book it was never stated you could not wear a ponytail. I was given a paycheck with 35 hours when I worked 38.75. (b) (6), (b) (7)(C) was mad that I found out and gave me cash to make up the difference. And on (b) (6), (b) (7)(C) 2012 I worked and was never paid for it. I was never given paystubs for the week before (b) (6), (b) (7)(C). (b) (6), (b) (7)(C) is a very abusive employer to work for, (b) (6), (b) (7)(C) had left before me.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

1/17/13

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-097210	1/28/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Dillon's Bus Service, Inc.		b. Tel. No. 410-647-2321
d. Address (street, city, state ZIP code) 7479 New Ridge Road Hanover, MD 21076	e. Employer Representative Donna Dillon	c. Cell No.
		f. Fax No.
		g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) transportation	j. Principal Product or Service commuter and charter bus services	h. Dispute Location (City and State)
		k. Number of workers at dispute location 75

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2012, the Employer has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act, by terminating the employment of (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

410-500-1367

By:

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(signature of representative or person making charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date:

e-Mail

(b) (6), (b) (7)(C)

1/15/2012

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-097213	01/28/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Subway		b. Tel. No. 410.223.3008
d. Address (street, city, state ZIP code) 300 West Pratt Street Baltimore, MD 21201		c. Cell No.
e. Employer Representative Akeem Abolade		f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Baltimore, MD
i. Type of Establishment (factory, nursing home, hotel) Restaurant	j. Principal Product or Service Sandwiches	k. Number of workers at dispute location Approx. 8

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about November 21, 2012, and at all times thereafter, the above-named employer, by its officers, agents and supervisors, by refusing to schedule its employee (b) (6), (b) (7)(C) for work, and by other acts and conduct, has discriminated against (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities and in order to discourage other employees from engaging in protected concerted activities

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

Tel. No.

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature or representative or person making charge)

Print Name and Title

Fax No.

/s/ (b) (6), (b) (7)(C)

Date.

e-Mail

Address:

(b) (6), (b) (7)(C)

1-22-2013

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
5-CA-97251	1/28/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer COASTAL INTERNATIONAL SECURITY INC.		b. Tel. No. (703)339-0233
		c. Cell No.
d. Address (street, city, state ZIP code) 6101 FALLARD DR., UPPER MARLBORO, MD 20772-3807	e. Employer Representative Ms. Maureen Dolan Labor Relations Specialist	f. Fax No. (703)339-7951
		g. e-Mail mdolan@agc-services.com
		h. Dispute Location (City and State) White Oak, MD
i. Type of Establishment (factory, nursing home, hotel) Contractor	j. Principal Product or Service Security Services	k. Number of workers at dispute location 318

l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2011, the above-named Employer, by its officers, agents and supervisors, terminated the employment of (b) (6), (b) (7)(C) and at all times since such date said Employer has refused and does not refuse to reinstate (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) membership in and activities in behalf of Union Rights for Security Officers and / or other protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an Individual		Office, if any (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)		Cell No. (b) (6), (b) (7)(C)
(Signature of representative or person making charge)		Fax No.
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)
Print Name and Title		
Date: 1-28-13		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-097810	02/06/2013

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Butler Medical Transport, LLC		b. Number of workers employed 100+
c. Address (street, city, state, ZIP code) 10233 South Dolfield Road Owings Mills, Maryland 21117	d. Employer Representative William Rosenberg, Chief Operating Officer	c. Phone: 410-962-4007 FAX: (410) 602-4006
f. Type of Establishment (factory, mine, wholesaler, etc.) Transportation Services	g. Identify principal product or service Medical transport and ambulance services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

In the preceding six months, the above-named employer maintained and enforced an unlawful rule regarding social media.

Since on or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents, and supervisors, by terminating employee (b) (6), (b) (7)(C) pursuant to an unlawful social media policy, and because of (b) (6), (b) (7)(C) protected concerted activities, interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Phone: (b) (6), (b) (7)(C)

E-mail:

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I, (b) (6), (b) (7)(C) declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)
(signature or representative of person making charge) /s/ Michael Rice

An Individual
(title if any)

(b) (6), (b) (7)(C)

Phone: (b) (6), (b) (7)(C)

FAX: (b) (6), (b) (7)(C)
(Telephone Nos.)

1/27/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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IO:JAM 1/15/2013

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-098015	2/8/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer WILLOW TREE MANOR		b. Tel. No. (304)725-6575
d. Address (street, city, state ZIP code) 1263 S GEORGE ST, CHARLES TOWN, WV 25414-4384	e. Employer Representative STEPHANY PONISH	c. Cell No.
		f. Fax No.
		g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) NURSING HOME	j. Principal Product or Service NURSING CARE	h. Dispute Location (City and State) CHARLES TOWN, WV
		k. Number of workers at dispute location 90

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2012, the above-named Employer terminated (b) (6), (b) (7)(C) for reasons inconsistent with the collective bargaining agreement and for the same offense for which other employees were suspended.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an
Individual

Office, if any, Cell No.

(Signature of representative of person making charge)

Print Name and Title
Date

Fax No.

e-Mail

Address (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)

1/30/13

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case 05-CA-098045	Date Filed 02/11/2013
05-CA-098045	02/11/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MASTER SECURITY COMPANY, LLC		b. Tel. No. (410)584-8789 c. Cell No.
d. Address (street, city, state ZIP code) 10946 D BEAVER DAM RD, COCKEYSVILLE, MD 21030-2211	e. Employer Representative Kristine Utz-Nichols, CEO	f. Fax No. (410)584-8794 g. e-Mail
i. Type of Establishment (factory, nursing home, hotel) Government Contractor	j. Principal Product or Service Security services	h. Dispute Location (City and State) Washington, DC k. Number of workers at dispute location 40

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents, and supervisors, issued a written warning to (b) (6), (b) (7)(C) suspended (b) (6), (b) (7)(C) terminated and does now refused to reinstate (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) membership in and/ or activities on behalf of National Association of Special Police & Security Officers or the Union Rights for Security Officers and/ or because of (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C) 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
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5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No.
By: (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) an Individual	Office, if any, Cell No. (b) (6), (b) (7)(C)
(signature of representative or person making charge) Address: (b) (6), (b) (7)(C)	Print Name and Title Date: 2-8-13	Fax No. e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

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(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

05-CA-098437

02/14/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Wendy's International

b. Tel. No. 757.497.9677

c. Cell No. N/A

f. Fax No. 757.497.2002

d. Address (Street, city, state, and ZIP code)

5700 Cleveland Street
Ste 206
Virginia Beach, VA 23462

e. Employer Representative

Mr. Clark Elverum
Director Area Operations

g. e-Mail

clark.elverum@wendys.com

h. Number of workers employed
Over 500

i. Type of Establishment (factory, mine, wholesaler, etc.)
Fast Food

j. Identify principal product or service
Hamburgers, Fries & Drinks

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The basis of my charge is that (b) (6), (b) (7)(C) routinely ignores company and federal policies. 2/7/13- Learned that (b) (6), (b) (7)(C) overheard a conversation I had with a coworker about filing for partial unemployment. The manager told the coworker that I was already in trouble and if (b) (6), (b) (7)(C) continued to listen to me, (b) (6), (b) (7)(C) would be in trouble also. After I requested an explanation for (b) (6), (b) (7)(C) actions, I was told to get out of (b) (6), (b) (7)(C) "damn" store and not return until next week. 11/30/12- My manager told a coworker that I had filed a complaint (b) (6), (b) (7)(C) because dirty equipment was being used to cook the hamburgers. The next day, my hours were reduced again. 11/13/12- My manager told a coworker that I had filed an complaint (b) (6), (b) (7)(C) The next day, I was written up. Since September 2012 (b) (6), (b) (7)(C) managers have been investigated, (b) (6), (b) (7)(C) of which were fired. In comparison, (b) (6), (b) (7)(C) managers who I filed complaints against have not been investigated or fired.

3. Full name of entity filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. N/A

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No. N/A

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) (b) (6), (b) (7)(C)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Signature of representative of person making charge)

(Print/type name and title or office, if any)

Tel. No. N/A

Office, if any, Cell No. (b) (6), (b) (7)(C)

Fax No. N/A

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-098520	2/19/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MVM, Inc.		b. Tel. No. 571-223-4500
d. Address (street, city, state ZIP code) 44620 Guilford Drive Ashburn, VA 20147		c. Cell No.
e. Employer Representative Dario O. Marquez, President		f. Fax No. 571-223-4474
		g. e-Mail
		h. Dispute Location (City and State) Bethesda, MD
i. Type of Establishment (factory, nursing home, hotel) Government Contractor	j. Principal Product or Service Security Service	k. Number of workers at dispute location Appx. 500

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2012, the Employer has interfered with, restrained, and coerced its employees by issuing a written discipline to (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities and in order to discourage union activities or membership.

Since about (b) (6), (b) (7)(C) 2012, the Employer has interfered with, restrained, and coerced its employees by issuing a written discipline to (b) (6), (b) (7)(C) in retaliation for (b) (6), (b) (7)(C) protected concerted activities and in order to discourage union activities or membership.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. (b) (6), (b) (7)(C)

By:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an

Office, if any, Cell No.

individual

(signature of (b) (6), (b) (7)(C) person making charge)

Print Name and Title

Fax No.

Address (b) (6), (b) (7)(C)

Date:

e-Mail

2/15/13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Form NLRB - 501 (2-06)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-098746	02/19/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer International Foam Packaging, LLC		b. Tel. No. 804-236-9200
d. Address (street, city, state ZIP code) 5639 Eastport Blvd. Richmond, VA 23231		c. Cell No.
e. Employer Representative Joseph Sullivan		f. Fax No. 804-236-9210
		g. e-Mail
		h. Dispute Location (City and State) Richmond, VA
i. Type of Establishment (factory, nursing home, hotel) Factory	j. Principal Product or Service Packaging products	k. Number of workers at dispute location 48+ 20-25 (estimated)
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2012, the Employer has interfered with, restrained, and coerced its employees by discharging employees (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.		
Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
		4c. Cell No.
		4d. Fax No.
		4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. 804-643-1086x108
By, <i>Pat Levy-Lavelle</i>	Attorney	Office, if any, Cell No.
(signature of representative or person making charge) Pat Levy-Lavelle	Print Name and Title	Fax No. 804-643-2059
Address: 123 East Broad Street Richmond, VA 23219	Date: 2/19/13	e-Mail pat@justice4all.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

~~PRIVACY ACT STATEMENT~~

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Form NLRB-301 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case

Date Filed

05-CA-099092

02/26/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Capital City Dental Center		b. Tel. No. 717-763-9553
d. Address (street, city, state ZIP code) 3401 Hartzdale Dr., Ste. 122 Camp Hill, PA 17011		c. Cell No.
e. Employee Representative Dr. Daniel Dunn, Jr., Owner		f. Fax No. 717-763-7818
		g. e-Mail
		h. Dispute Location (City and State) Camp Hill, PA
i. Type of Establishment (factory, nursing home, hotel) Dental Office	j. Principal Product or Service Dental Services	k. Number of workers at dispute location 17

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2012, the above-named Employer, by its officers, agents, and supervisors, terminated the employment of (b) (6), (b) (7)(C) and does now refuse to reinstate (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

an Individual

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Print Name and Title

Fax No.

Date

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Submission of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register 71 Fed. Reg. 74042-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

(11-10) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER		DO NOT WRITE IN THIS SPACE Case 05-CA-099108 Date Filed 2/26/2013	
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Coastal International Security		b. Tel. No. (202)208-5467	
		c. Cell No.	
d. Address (street, city, state, ZIP code) 6101 Fallard Drive Upper Marlboro, MD 20772		e. Employer Representative Demetria McCoy, Project Manager	
		f. Fax No. (202)208-3804	
		g. e-Mail	
		h. Number of workers employed 100	
i. Type of Establishment (factory, mine, wholesaler, etc.) Federal contractor		j. Identify principal product or service Security Services	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
On or about (b) (6), (b) (7)(C) 2012, the above-named Employer, by its officers, agents and supervisors, issued a one day suspension to (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities and/or because of (b) (6), (b) (7)(C) union activity.			
On or about (b) (6), (b) (7)(C) 2012, the above-named Employer, by its officers, agents and supervisors, issued a ten day suspension to (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities and/or because of (b) (6), (b) (7)(C) union activity.			
On or about (b) (6), (b) (7)(C) 2012, the above-named Employer, by its officers, agents and supervisors, removed (b) (6), (b) (7)(C) from (b) (6), (b) (7)(C) permanent post and reassigned (b) (6), (b) (7)(C) to a less desirable post because of (b) (6), (b) (7)(C) protected concerted activities and/or because of (b) (6), (b) (7)(C) union activity.			
Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and supervisors, suspended (b) (6), (b) (7)(C) indefinitely and at all times since such date said Employer has refused and does now refuse to reinstate (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities and/or because of (b) (6), (b) (7)(C) union activity.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.	
		4c. Cell No. (b) (6), (b) (7)(C)	
		4d. Fax No.	
		4e. e-Mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief		Tel. No.	
By (b) (6), (b) (7)(C)	An Individual	Office if any Cell No. (b) (6), (b) (7)(C)	
(signature of representative or person making charge) (b) (6), (b) (7)(C)	(Print/type name and title or office, if any)	Fax No.	
(b) (6), (b) (7)(C)	2/22/13	e-Mail (b) (6), (b) (7)(C)	
(Address)	(date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

IO: (b) (6), (b) (7)(C)

2/19/2013

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

5-CA-99292

Date Filed

2/28/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer
Au Bon Pain

b. Tel. No. 202-289-7265

c. Cell No. 202-247-1588

f. Fax No.

d. Address (Street, city, state, and ZIP code)

1300 Pennsylvania Ave. NW
Washington, Dc 20004

e. Employer Representative

Abanet Geberegzabher

g. e-Mail

h. Number of workers employed

30 (at this location)

i. Type of Establishment (factory, mine, wholesaler, etc.)
Retailj. Identify principal product or service
Fast Food

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

The employer terminated me, (b) (6), (b) (7)(C) on exercising my right to engaged protective concerted activities to improve my wage and working conditions

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C)

(signature or representative or person making charge)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

2/26/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

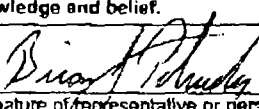
Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-099426	03/01/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer CORINTHIAN CONTRACTORS, INC.		b. Tel. No. (703)998-6510	
d. Address (street, city, state ZIP code) 3126 S ABINGDON ST, ARLINGTON, VA 22206-1603		c. Cell No.	
e. Employer Representative JAIME DOLL		f. Fax No. (703)998-6512	
i. Type of Establishment (factory, nursing home, hotel) CONSTRUCTION COMPANY		g. e-Mail	
j. Principal Product or Service ROAD CONTRACTOR		h. Dispute Location (City and State) Washington, DC	
		k. Number of workers at dispute location 80	
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), (3), and (5) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>1. In or about December 2012, the Employer declined to grant a bonus and sponsor a company party for employees because employees supported the Union and engaged in Union and protected concerted activities.</p> <p>2. On or about December 12, 2012, the Employer granted pay increases to certain employees in order to discourage employees from selecting union representation.</p> <p>3. On or about December 31, 2012, the Employer unilaterally implemented a new policy regarding background checks without providing the Union advance notice and opportunity for bargaining.</p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) CONSTRUCTION AND GENERAL LABORERS LOCAL 657			
4a. Address (street and number, city, state, and ZIP code) 3109 MARTIN LUTHER KING, JR., SE #1 WASHINGTON, DC 20032		4b. Tel. No. (202)723-3366	
		4c. Cell No.	
		4d. Fax No.	
		4e. e-Mail bpetruska@maleborers.org	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) LABORERS' INTERNATIONAL UNION OF NORTH AMERICA			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (703)476-2538	
By:  (signature of representative or person making charge)		Office, if any, Cell No.	
Address: MAROC 12355 SUNRISE VALLEY DR, STE 550 RESTON, VA 20191-3425		Fax No. (703)860-1865	
BRIAN PETRUSKA, GENERAL COUNSEL Print Name and Title		e-Mail bpetruska@maleborers.org	
Date: 3/1/2013			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

05-CA-099767

Date Filed

3/5/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

Collins Reinforcing, Inc.

b. Tel. No. 828-659-2867

c. Cell No.

f. Fax No. 828-659-7020

g. e-Mail

h. Number of workers employed
24d. Address (Street, city, state, and ZIP code)
290 Joe Branch Rd.
Nebo, NC 28761-7810e. Employer Representative
Mr. Kenneth Collins
Ms. Jennifer Collinsi. Type of Establishment (factory, mine, wholesaler, etc.)
constructionj. Identify principal product or service
reinforcing rebar

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2012 the above named Employer through its officers, agents and supervisors restrained and coerced employees in the exercise of their rights guaranteed under Sec. 7 of the Act by discriminating against, and causing discrimination against, (b) (6), (b) (7)(C) in regard to hire, tenure and terms and conditions of employment by restraining and coercing Pizziagali Construction Co. from hiring (b) (6), (b) (7)(C) based upon (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) protected activities and association with and support of a labor organization while employed by the above named Employer.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Reinforcing Iron Workers Local Union No. 201

4a. Address (Street and number, city, state, and ZIP code)

1507 Rhode Island Ave., NE
Washington, D.C. 2008

4b. Tel. No. 202-529-6226

4c. Cell No. 202-997-5437

4d. Fax No. 202-269-3694

4e. e-Mail

iw201@aol.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Association of Bridge, Structural and Ornamental Iron Workers

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief

Tel. No.

314-531-1054

Office, if any, Cell No.

Fax No. 314-531-1131

e-Mail

jhartnett@hghllc.net / jfaul@

By



(signature of representative or person making charge)

Jeffrey E. Hartnett / James P. Faul

(Print/type name and title or office, if any)

Address 4399 Laclede Ave., St. Louis, Missouri 63108

Feb. 27, 2013

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

FORM NLRB-501
(11-07)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
05-CA-099772	03/05/2013

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1 EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer USEC Service Corporation		b. Number of workers employed 30	
c. Address (street, city, state, ZIP code) 6858 Old Dominion Dr., Suite 307, McLean, VA 22101		d. Employer Representative Ms. Leslie Howard	e. Phone: 703-821-6777 FAX:
f. Type of Establishment (factory, mine, wholesaler, etc.) Office		g. Identify principal product or service Security	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about (b) (6), (b) (7)(C) 2012, the above-named employer, by its officers, agents and supervisors, interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act by suspending and subsequently terminating employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activity and/or his union activities.</p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Phone: (b) (6), (b) (7)(C) FAX:	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION			
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		An Individual (title if any)	
(b) (6), (b) (7)(C) (Address)		Phone: (b) (6), (b) (7)(C) FAX: - March 5, 2013 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solidation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case 05-CA-100119

Date Filed 3/11/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Northern Virginia Technology Council (aka NVTC)		b. Tel. No. (703)904-7878
		c. Cell No.
		f. Fax No. (703)904-8008
d. Address (Street, city, state, and ZIP code) 2214 Rock Hill Road, Suite 300 Herndon, VA 20170		g. e-Mail bkilberg@nvtc.org
		h. Number of workers employed 20
i. Type of Establishment (factory, mine, wholesaler, etc.) Member Trade Association	j. Identify principal product or service Networking and educational events for members	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a), 1 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

When NVTC discovered I had filed a suit on November 6, 2012, to preserve my unpaid overtime under FLSA, they started a campaign of intimidation and retaliation against me and other employees in order to build a case for termination against me. I was ceremoniously fired on (b) (6), (b) (7)(C) 2012 for filing that suit. Since then, NVTC has silenced several employees with whom I had been discussing and communicating regarding our wage and hour issues with them. In response to my judicial claim for relief for retaliatory discharge (under FLSA) against NVTC, on February 26, 2013, NVTC filed an Affirmative Defense, in the U.S. District Court, claiming that I was not fired in retaliation for the lawsuit, but that I was fired for: (a) [allegedly] "revealing confidential compensation information to a coworker," (I revealed my own pay only) and (b) allegedly "harassing" a coworker, by continuing to communicate with that coworker, (in reference to communication that was specifically in regard to NVTC's illegal and unfair wage practices)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No. (b) (6), (b) (7)(C)

4d. Fax No. (b) (6), (b) (7)(C)

4e. e-Mail
(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

N/A
(b) (6), (b) (7)(C)

6. DECLARATION

I, (b) (6), (b) (7)(C), declare the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C) representative of person making charge)

(b) (6), (b) (7)(C) (Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.
(b) (6), (b) (7)(C)

Fax No. (b) (6), (b) (7)(C)

e-Mail
(b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

03/08/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case	Date Filed
05-CA-100187	03/12/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Au Bon Pain	b. Tel. No. 202-289-7265
	c. Cell No. 202-247-1588
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 1300 Pennsylvania Ave, NW Washington DC 20004	e. Employer Representative Abanet Geberegzabher
	g. e-Mail
	h. Number of workers employed 30 (at this location)
i. Type of Establishment (factory, mine, wholesaler, etc.) Fast food restaurant	j. Identify principal product or service Fast food
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) <u>8(a)(3)</u> of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The employer terminated me on ^{(b) (6), (b) (7)(C)} 2013 for exercising my right to engage in protected concerted activities to improve my wages and working conditions.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) ^{(b) (6), (b) (7)(C)}	
4a. Address (Street and number, city, state, and ZIP code) ^{(b) (6), (b) (7)(C)}	4b. Tel. No.
	4c. Cell No. ^{(b) (6), (b) (7)(C)}
	4d. Fax No.
	4e. e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. ^{(b) (6), (b) (7)(C)} By ^{(b) (6), (b) (7)(C)} (signature of representative of person making charge) (Print type name and title or office, if any) Address ^{(b) (6), (b) (7)(C)} <u>3-5-2013</u> (date)	
Tel. No.	
Office, if any, Cell No. ^{(b) (6), (b) (7)(C)}	
Fax No.	
e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

05-CA-100571

03/18/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

CREATIVE FOOD GROUP, LLC
(SAM ADAMS BROWNBURG)

d. Address (Street, city, state, and ZIP code)

1 PENN PLAZA STE 1612
NEW YORK, NY 10119 (CORPORATE)

i. Type of Establishment (factory, mine, wholesaler, etc.)

RESTAURANT / BAR

BWI AIRPORT TERMINAL RD.
CONCOURSE C

BALTIMORE, MD 21240

e. Employer Representative

MIKE MILLER (GENERAL MANAGER)

j. Identify principal product or service

FOOD

b. Tel. No.

212-244-4467

c. Cell No.

f. Fax No.

212-268-4531

g. e-Mail

info@creativefoodgroup.com

h. Number of workers employed

approx. 100

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

(PLEASE SEE ATTACHED SHEET)

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

UNITE HERE LOCAL 7

4a. Address (Street and number, city, state, and ZIP code)

1800 N. CHARLES ST. # 906

BALTIMORE MD 21201

4b. Tel. No.

(443) 438-5607

4c. Cell No.

4d. Fax No.

(443) 438-5702

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

UNITE HERE

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(signature of representative or person making charge)

DAVID ASSOLINE, ORGANIZER

(Print/type name and title or office, if any)

Tel. No.

203-710-2962

Office, if any, Cell No.

Fax No.

e-Mail

Address 1800 N. CHARLES ST. #906, BALTIMORE MD 21201 (date) 3/8/13

dassouline@unitehere.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Within the six months preceding the filing of this charge, the employer has interfered with, coerced and restrained employees in the exercise of their Section 7 rights by, including but not limited to:

1. interrogating employees;
2. threatening employees with reprisals, including termination, for engaging in protected, concerted activity; and
3. promising employees benefits.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-100572	3/18/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Johns Hopkins Hospital		b. Tel. No. 410-955-5911
		c. Cell No.
d. Address (street, city, state ZIP code) 600 North Wolfe Street, Baltimore Maryland 21287	e. Employer Representative Leon Taylor, Supervisor	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Baltimore Maryland
i. Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Environmental Services	k. Number of workers at dispute location 200+

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Sometime in or around (b) (6), (b) (7)(C) 2012, the Employer, by its officers, supervisors, and agents, interfered with employees' Section 7 rights when it suspended and later discharged employee (b) (6), (b) (7)(C) for requesting a Union representative during an investigatory interview.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By:

(b) (6), (b) (7)(C) individual

Tel. No.

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

Print Name and Title

Fax No.

Address: (b) (6), (b) (7)(C)

Date:

3/15/2013

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-100631	3/19/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer WAL-MART STORES, INC.		b. Tel. No. (804)694-0110
d. Address (street, city, state ZIP code) 6819 WALTONS LN. GLOUCESTER, VA 23061-6113		c. Cell No. UNKNOWN
e. Employer Representative Libby Ashwell Human Resource MGR 804.778-7502		f. Fax No. (804)695-9852
i. Type of Establishment (factory, nursing home, hotel) Retail Store		g. e-Mail UNKNOWN
j. Principal Product or Service Sales of consumer goods		h. Dispute Location (City and State) Gloucester, VA
		k. Number of workers at dispute location 200

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the Employer discriminated against employee (b) (6), (b) (7)(C) by terminating (b) (6), (b) (7)(C) employment because of (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

None**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No. (b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an Individual

Office, if any, Cell No.

None

(signature of representative or person making charge)

Print Name and Title

Fax No. (b) (6), (b) (7)(C)

Address (b) (6), (b) (7)(C)

Date:

(b) (6), (b) (7)(C)

e-Mail

(b) (6), (b) (7)(C)

3/8/11**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)****PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
5-CA-100698	3/18/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MVM, Inc.		b. Tel. No. (301) 713-3700 c. Cell No.
d. Address (street, city, state ZIP code) 1315 East/West Highway Silver Spring, MD 20910	e. Employer Representative James Smith	f. Fax No. (301) 713-3818 g. e-Mail h. Dispute Location (City and State)
i. Type of Establishment (factory, nursing home, hotel) Government Site	j. Principal Product or Service Armed Security	k. Number of workers at dispute location 30

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), and (1)(B) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about **(b) (6), (b) (7)(C)** 2013, the above-named employer, by its officers, agents and supervisors, by terminating the employment of **(b) (6), (b) (7)(C)** and by other acts and conduct, interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)			
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that the above information is true and correct, and the statements are true to the best of my knowledge. By: (b) (6), (b) (7)(C) An Individual Print Name and Title Date: 3/18/13 Address: (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-100873	03/21/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer South River Compounding Pharmacy		b Tel. No. 804-897-6447
		c Cell No.
d Address (street, city, state ZIP code) 3656 Mayland Court Richmond, VA 23233	e Employer Representative Richard Baylor Rice	f Fax No. 804-967-6447
		g e-Mail
		h Dispute Location (City and State) Richmond, VA
i Type of Establishment (factory, nursing home, hotel) Pharmacy	j Principal Product or Service Pharmaceutical products	k Number of workers at dispute location approximately 23
l The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) On or about (b) (6), (b) (7)(C) 2013, the above-named Employer discriminated against its employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) for discussing salaries with (b) (6), (b) (7)(C) co-workers, in order to discourage employees from engaging in protected concerted activity.		
3 Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b Tel. No. (b) (6), (b) (7)(C)
		4c Cell No.
		4d Fax No.
		4e e-Mail
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
6 DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)
By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) An individual		Office, if any, Cell No.
(signature of representative or person making charge)		Fax No.
Address (b) (6), (b) (7)(C)		e-Mail (b) (6), (b) (7)(C)
Date: 03/21/2013		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

American Systems

b. Tel. No.

757-217-1960

c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

6353 Center Drive
Bldg 8 Ste 202
Norfolk, VA 23502

e. Employer Representative

Dennis Atkins

g. e-Mail

Dennis.Atkins@
AmericanSystems.com

h. Number of workers employed

i. Type of Establishment (factory, mine, wholesaler, etc.)

Call Center

j. Identify principal product or service

Field calls to multiple departments

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents and supervisors, by terminating the employment of (b) (6), (b) (7)(C) and by other acts and conduct, interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

4a. Address (Street and number, city, state, and ZIP code)

4b. Tel. No.

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I, (b) (6), (b) (7)(C), declare that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

3/21/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or hearings. The routine uses for the information are fully set forth in the Federal Register 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary. However, failure to supply the information will cause the NLRB to seek to require its release.

(b) (6), (b) (7)(C)

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case

Date Filed

05-CA-101245

03/26/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a Name of Employer UNITED STATES POST OFFICE	b Tel No 703-823-2170
	c Cell No
d Address (Street, city, state, and ZIP code) 340 S. PICKETT STREET ALEXANDRIA VA. 22304	e Employer Representative RENITA WESLEY (MANAGER)
	f Fax No 703-960-3725
	g e-Mail
	h Number of workers employed
i Type of Establishment (factory, mine, wholesaler, etc.) US POST OFFICE	j Identify principal product or service MAIL DELIVERY
k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.	
2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) I have 10 years with the post office and I am (b) (6), (b) (7)(C). For the past 5 months I have been harassed and accused of false charges, which they have no proof. Recently an incident occurred and the recommendation from management is removal from the post office. I feel this is an unfair action, other employees were charge with the same incident and receive no disciplinary actions	
3 Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b Tel. No. (b) (6), (b) (7)(C) 4c Cell No 4d Fax No. 4e e-Mail (b) (6), (b) (7)(C)
5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.	
By (b) (6), (b) (7)(C) (Signature of representative or person making charge)	(b) (6), (b) (7)(C) (Print/type name and title or office, if any)
Address (b) (6), (b) (7)(C)	Tel. No. Office, if any, Cell No Fax No e-Mail
3-20-13 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-101708	04/02/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CRGT, Inc.		b. Tel. No. 703-633-2362
		c. Cell No.
d. Address (street, city, state ZIP code) 11921 Freedom Drive, Ste. 100 Reston, VA 20190	e. Employer Representative Kathy Hommas, Human Resources	f. Fax No. 703-502-0905
		g. e-Mail khommas@crgt.com
		h. Dispute Location (City and State) Ft. Belvoir, VA
i. Type of Establishment (factory, nursing home, hotel) Government Contractor	j. Principal Product or Service Security Services	k. Number of workers at dispute location Approx. 40

I. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents, and supervisors, terminated employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities, and at all times since such date said Employer has refused and does now refuse to reinstate (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C) an Individual

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

(b) (6), (b) (7)(C)

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C) an Individual

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature or representative of person making charge)

Print Name and Title

Fax No.

Address (b) (6), (b) (7)(C)

Date: 4/1/2013

e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-102754	04/15/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Au Bon Pain		b. Tel. No. 202-289-7265
		c. Cell No. 202-247-1588
d. Address (street, city, state ZIP code) 1300 Pennsylvania Ave, NW Washington, DC 20004	e. Employer Representative Abanet Geberegzhaher	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Washington, DC
i. Type of Establishment (factory, nursing home, hotel) Restaurant	j. Principal Product or Service Food Service	k. Number of workers at dispute location 30 (at this location)

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and supervisors, terminated the employment of employee (b) (6), (b) (7)(C) and then subsequently rehired (b) (6), (b) (7)(C) with more onerous working conditions because of (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C) an Individual

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

Tel. No.

(b) (6), (b) (7)(C)

By: (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) an Individual

Office, if any, Cell No.

(b) (6), (b) (7)(C)

(signature or representative or person making charge)

Address: (b) (6), (b) (7)(C)

Print Name and Title

Date: April 12, 2013

Fax No.

e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-102779	04/15/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer MVM, Inc.		b. Tel. No. (301) 713-3700
d. Address (street, city, state ZIP code) 1315 East/West Highway Silver Spring, MD 20910		c. Cell No.
e. Employer Representative James Smith		f. Fax No. (301) 713-3818
		g. e-Mail
		h. Dispute Location (City and State) Silver Spring, MD
i. Type of Establishment (factory, nursing home, hotel) Government Site	j. Principal Product or Service Armed Security	k. Number of workers at dispute location 30
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1), and (list subsections) 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)		

Since on or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents and supervisors, by terminating the employment of (b) (6), (b) (7)(C) and by other acts and conduct, interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) (b) (6), (b) (7)(C)	
6. DECLARATION (b) (6), (b) (7)(C) c/h (b) (6), (b) (7)(C) I declare (b) (6), (b) (7)(C) read the above charge and that the statements are true to the best of my (b) (6), (b) (7)(C) belief. (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) An Individual Print Name and Title Date: 4/9/13 Address: (b) (6), (b) (7)(C) Tel. No. (b) (6), (b) (7)(C) Office, if any, Cell No. Fax No. e-Mail (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes. (b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 05-CA-103214

Date Filed 04/18/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a Name of Employer

Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc.

b Tel No (301) 816-6775

c Cell No (301) 787-9411

f Fax No (301) 816-7275

g e-Mail

h Number of workers employed
11

d Address (Street, city, state, and ZIP code)

11961 Bournefield Way
Silver Spring, MD 20904

e Employer Representative

Freeman Harris

i Type of Establishment (factory, mine, wholesaler, etc.)

Data center

j Identify principal product or service

Networking and data storage

k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since about (b) (6), (b) (7)(C) 2012, the above-named employer, by its officers, agents, and supervisors, by suspending (b) (6), (b) (7)(C) and by issuing (b) (6), (b) (7)(C) a memorandum, has interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act, because of (b) (6), (b) (7)(C) protected concerted activities.

(b) (6), (b) (7)(C) party filing charge (if labor organization, give full name, including local name and number)

4a Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b Tel No (b) (6), (b) (7)(C)

4c Cell No

4d Fax No

4e e-Mail

(b) (6), (b) (7)(C)

5 Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(signature of representative or person making charge)

(Print type name and title or office, if any)

Tel No (b) (6), (b) (7)(C)

Office, if any, Cell No

Fax No

e-Mail

(b) (6), (b) (7)(C)

Address

(b) (6), (b) (7)(C)

4/18/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case 05-CA-103692

Date Filed 04/25/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

American Intermodal Solutions, Inc.

b. Tel. No.

410-631-5959

c. Cell No.

443-838-1642

f. Fax No.

410-631-6015

g. e-Mail

patrick.howell@
portsamerica.com

h. Number of workers employed

30

d. Address (Street, city, state, and ZIP code)

220 Broening Highway
Suite 100
Baltimore, MD 21224

e. Employer Representative

Patrick Howell

i. Type of Establishment (factory, mine, wholesaler, etc.)

maritime port

j. Identify principal product or service

port services - cargo unloading

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) and 8(a)(5)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2 Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

See attached.

3 Full name of party filing charge (if labor organization, give full name, including local name and number)

AFSCME Maryland Council 3

4a. Address (Street and number, city, state, and ZIP code)

190 West Ostend St.
Suite 101
Baltimore MD 21230

4b. Tel. No.

410-547-1515

4c. Cell No.

4d. Fax No.

410-837-5436

4e. e-Mail

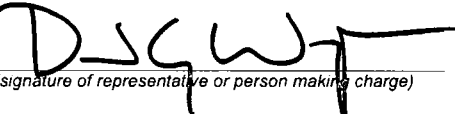
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

American Federation of State, County, and Municipal Employees International

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By



David Gray Wright, Labor Counsel

(Print/type name and title or office, if any)

Kahn, Smith & Collins, P.A.

201 N. Charles St., Tenth Floor

Baltimore MD 21201

Tel. No.

410-244-1010

Office, if any, Cell No.

Fax No.

410-244-1010

e-Mail

wright@kahnsmith.com

Address

(date)

4.24.13

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Since on or about January 17, 2013, and at all times thereafter, American Intermodal Solutions, Inc., by its officers, agents and supervisors has interfered with, restrained and coerced its employees in the exercise of the right guaranteed by Section 7 of the Act.

On or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents, and representatives, terminated (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection, and in order to discourage said concerted activities. (b) (6), (b) (7)(C)'s activities included conversations with other employees about their union, other unions, safety matters, overtime issues, and serving as a shop steward for the union. At all times since said date, and for the aforesaid reasons, said employer has refused, and does now refuse, to employ (b) (6), (b) (7)(C).

On or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents, and representatives, terminated the employment of (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) membership in and activities on behalf of AFSCME Local 2801 and AFSCME Maryland Council 3, labor organizations, and because (b) (6), (b) (7)(C) engaged in concerted activities with other employees of said employer for the purpose of collective bargaining and other mutual aid and protection, and in order to discourage membership in said labor organization. At all times since said date, and for the aforesaid reasons, said employer has refused, and does now refuse, to employ (b) (6), (b) (7)(C) (b) (6), (b) (7)(C).

Since on or about March 29, 2010, and at all times thereafter, the above-named employer, by its officers, agents, and representatives, has refused to bargain collectively with AFSCME Local 2801 and AFSCME Maryland Council 3, labor organizations chosen by a majority of its employees in an appropriate bargaining unit, for the purpose of collective bargaining in respect to rates of pay, wages, hours of employment, and other terms and conditions of employment, by failing to supply said labor organizations with requested information concerning the facts of a termination grievance filed by (b) (6), (b) (7)(C) information relevant to its performance as bargaining agent.

By the facts set forth in the paragraph above, the above-named employer has engaged in and is engaging in unfair labor practices within the meaning of the Act.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

05-CA-103943

Date Filed

4/29/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

EMCOR Government Services at DIA

b. Tel. No.

202 231 404

c. Cell No.

571 403 8900

f. Fax No.

571 403 8904

g. e-Mail

h. Number of workers employed

65 at this site

d. Address (Street, city, state, and ZIP code)

2800 Crystal Drive Suite 600
Arlington, VA 22202

e. Employer Representative

Jim Ruest Site Manager

i. Type of Establishment (factory, mine, wholesaler, etc.)

Facility Management

j. Identify principal product or service

Service

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Promotions - Section 1.4.1 of Collective Bargaining Agreement states "New hires Promotions or transfers will be based on applicants qualifications for the particular job. EMCOR preselected individual with similar/less qualifications than myself and didn't consider any of the qualified applicants in staff. Stated the government office wanted new hire which is not legal and considered government influence on a contract.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

(b) (6), (b) (7)(C)

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(signature of representative or person making charge)

(print name and title or office, if any)

Tel. No.

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

22 Apr 2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 49 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

05-CA-104668

05/08/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

MedStar Washington Hospital Center

b. Tel. No. 202-877-5103

c. Cell No.

f. Fax No. 202-877-8397

g. e-Mail

james.p.hill@medstar.net

h. Number of workers employed
6000

d. Address (Street, city, state, and ZIP code)

110 Irving St. NW
Washington DC 20010

e. Employer Representative

James Hill, Senior Vice-President of
Administrative Services

i. Type of Establishment (factory, mine, wholesaler, etc.)

Acute Care Hospital

j. Identify principal product or service

Health Care

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the Employer, through its representative (b) (6), (b) (7)(C) discharged (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) in retaliation for engaging in protected and concerted activity.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

National Nurses United

4a. Address (Street and number, city, state, and ZIP code)

8630 Fenton St. Ste 1100
Silver Spring, MD 20910

4b. Tel. No. 240-235-2000

4c. Cell No. 240-460-0352

4d. Fax No. 240-235-2000

4e. e-Mail

bvanwaus@nnoc.net

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Nurses United

5. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

(Signature of representative or person making charge)

Bradley Van Waus, Representative

(Print name and title or office, if any)

Tel. No. 240-235-2000

Office, if any, Cell No.
240-460-0352

Fax No. 240-235-2019

e-Mail

bvanwaus@nnoc.net

Address 8630 Fenton St. Ste 1100 Silver Spring, MD 20910

5/8/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-105311	5/16/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Kalika Construction Group USA, LLC		b. Tel No. (301)490-8415
		c. Cell No.
d. Address (street, city, state ZIP code) 14504 Greenview Drive, Suite 304, Laurel, MD 20708	e. Employer Representative Kul Acharya	f. Fax No. (301)490-8158
		g. e-Mail
		h. Dispute Location (City and State) Laurel, MD
i. Type of Establishment (factory, nursing home, hotel) Construction	j. Principal Product or Service Road Maintenance	k. Number of workers at dispute location 50

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents, and/or representatives discharged employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.

By this and other acts, the above-named Employer, has coerced and restrained employees in exercising the rights guaranteed to them under Section 7 of the National Labor Relations Act, as amended.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I, (b) (6), (b) (7)(C) that I have read the above charge and that the statements are true to the best of

(b) (6), (b) (7)(C) my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C) of representative on person making charge)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Date:

05/16/2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq*. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-105314	05/16/2013

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Whole Foods Market IP, L.P.		b. Tel. No. (301) 984-2033	
d. Address (street, city, state ZIP code) 2323 Wisconsin Ave NW Washington, DC 20007		c. Cell No.	
e. Employer Representative Dave Gearhart 5515 Security Lane, Suite 900 Rockville, MD 20852		f. Fax No. (301) 984-2064	
		g. e-Mail	
		h. Dispute Location (City and State) Washington, DC	
i. Type of Establishment (factory, nursing home, hotel) Supermarket		j. Principal Product or Service Groceries	
		k. Number of workers at dispute location 300	
l. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about (b) (6), (b) (7)(C) 2012 the Employer, through its officers, agents, and supervisors, discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)	
		4c. Cell No. (b) (6), (b) (7)(C)	
		4d. Fax No. None	
		4e. e-Mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel. No. (b) (6), (b) (7)(C)	
By: (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Office, if any, Cell No. (b) (6), (b) (7)(C)	
(signature of representative of person making charge)		Fax No. None	
Address: 1009 Merrimac Dr. Apt 4 Silver Spring, MD 20910		e-Mail (b) (6), (b) (7)(C)	
Print Name and Title			
Date: 5/16/13			

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-105339	05/17/2013

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Final Mile - J.B. Hunt Transport Services, Inc.	b. Number of workers employed 30
c. Address (street, city, state, ZIP code) 3900 Stonecroft Boulevard, Suite E Chantilly, Virginia 20151	d. Employer Representative Mark Mechere
	e. Phone: 703-631-3134 FAX: 479-770-2570
f. Type of Establishment (factory, mine, wholesaler, etc.) Construction and transportation	g. Identify principal product or service Transportation of goods

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)
Make an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

Since on or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents, and supervisors, by threatening and terminating employee (b) (6), (b) (7)(C) and by other acts and conduct, interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

a. Name of Employer Final Mile - J.B. Hunt Transport Services, Inc.	b. Number of workers employed 30
c. Address (street, city, state, ZIP code) 3900 Stonecroft Boulevard, Suite E Chantilly, Virginia 20151	d. Employer Representative Mark Mechere
	e. Phone: 703-631-3134 FAX: 479-770-2570

3. Full name of party filing charge (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (street and number, city, state, and ZIP code)
(b) (6), (b) (7)(C)

4b. Phone: (b) (6), (b) (7)(C)

4c. E-mail: (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (signature of representative or person making charge) /s/ Reginald Douglas (title if any)

Phone: (b) (6), (b) (7)(C)

Email: (b) (6), (b) (7)(C)

05-07-2013

WIL (b) (6), (b) (7)(C) CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT (b) (6), (b) (7)(C)

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

IO:JAM 5/6/2013 (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

FORM NLRB-501

FORM EXEMPT UNDER 44 U.S.C. 3512

(11-10) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD		DO NOT WRITE IN THIS SPACE	
CHARGE AGAINST EMPLOYER		Case 05-CA-105674	Date Filed 05/22/2013
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Corinthian Contractors		b. Tel. No. 703-998-6510	
		c. Cell No.	
d. Address (street, city, state, ZIP code) 3126 South Abingdon St. Arlington, Virginia 22207		e. Employer Representative Jaime Doll	
		f. Fax No.	
		g. e-Mail	
		h. Number of workers employed appr. 80	
i. Type of Establishment (factory, mine, wholesaler, etc.) Construction Company		j. Identify principal product or service Road Contractor	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) The above-named Employer, by its officers, agents, and supervisors interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act by constructively discharging (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) through a course of adverse employment actions that culminated on (b) (6), (b) (7)(C) 2013: cutting the number of (b) (6), (b) (7)(C) in their crew, cutting their hours of work, all while exerting greater pressure on the workers to work more quickly, and then transferring them from day to night shifts in retaliation against these employees' prior protected concerted activity and support of the Union.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Construction and General Laborers Local 657			
4a. Address (street and number, city, state, and ZIP code) 5201 1st Place NW Washington, D.C., 20011		4b. Tel No. 202-723-3366	
		4c. Cell No.	
		4d. Fax No.	
		4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Laborer's International Union of North America			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			Tel No. 703-476-2538
By		Brian Petruska General Counsel	Office, if any, Cell No.
(signature of representative or person making charge)		(Print/type name and title or office, if any)	Fax No. 703-860-1865
LIUNA/MAROC 11851 Freedom Drive, Rm. 310 Reston, Virginia 20190		e-Mail bpetruska@malluna.org	
(Address)		5/22/2013 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

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10: 5/22/2013

INTERNET
FORM NLRB-501
(2-08)CUNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER**DO NOT WRITE IN THIS SPACE**

Case 5-CA-106028

Date Filed 5/28/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Home Depot Inc		b. Tel. No. 301-791-2886
		c. Cell No. 301-573-5527
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 17810 Garland Groh Blvd, Hagerstown Md 21740	e. Employer Representative Anthony Mazzola	g. e-Mail
		h. Number of workers employed approx 150
i. Type of Establishment (factory, mine, wholesaler, etc.) Retail	j. Identify principal product or service Home improvment	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On (b) (6), (b) (7)(C) 13, I was advised that my employment was being term. due to using store mgr's name on unauthorized mark downs. Approx 1 year ago (b) (6), (b) (7)(C) advised myself, mgmt, and other (b) (6), (b) (7)(C) along with managed acct customers involved that (b) (6), (b) (7)(C) teamed up with (b) (6), (b) (7)(C) and came up with a consistent mark down guideline for each managed acct customer. This was presented during a meeting held by (b) (6), (b) (7)(C) in the training room of Home Depot in Hagerstown Md to several of the managed acct customers involved. For the past year, myself, mgmt, and other (b) (6), (b) (7)(C) have been giving these discounts as directed by (b) (6), (b) (7)(C) now denies giving this direction and I have been the only associate out of approx 8 others that has been termed for this reason code. To the best of my knowledge, all parties involved have not even been investigated concerning this matter. When asked to show proof of violation, none was able to be provided on (b) (6), (b) (7)(C) 13 & or even as most recent of 5/21/13.

3. Full name of labor organization (if labor organization, give full name, including local name and number)
(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No. (b) (6), (b) (7)(C)
	4c. Cell No.
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that (b) (6), (b) (7)(C) have charge and that the statements are true to the best of my knowledge and belief.

By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)
(signature of representative of labor organization making charge) (Print/type name and title or office, if any)

Tel. No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address (b) (6), (b) (7)(C) 5/22/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)**PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
5-CA-106041Date Filed
5/28/13**INSTRUCTIONS:**

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Syncreon U.S.		b. Number of workers employed 2000+
c. Address (street, city, state, ZIP code) 515 N. Zarfoss Drive York, PA 17404	d. Employer Representative Carol Collins	c. Phone 717-792-5700 FAX 717 792 5772
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Motorcycle Parts	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about **(b) (6), (b) (7)(C)** the above-named employer, by its officers, agents, and supervisors, **(b) (6), (b) (7)(C)** **(b) (6), (b) (7)(C)** interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act by suspending and terminating **(b) (6), (b) (7)(C)** for **(b) (6), (b) (7)(C)** protected concerted activities and/or for **(b) (6), (b) (7)(C)** union activities on behalf of International Association of Machinists and Aerospace Workers, District Lodge No. 98.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)**(b) (6), (b) (7)(C)****4a. Address (street and number, city, state, and ZIP code)****(b) (6), (b) (7)(C)****4b. Phone. **(b) (6), (b) (7)(C)****

FAX.

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By **(b) (6), (b) (7)(C)**
(signature) **(b) (6), (b) (7)(C)** representative of person making charge /s/ Leon Freeland

An Individual
(title if any)

(b) (6), (b) (7)(C)Phone **(b) (6), (b) (7)(C)**

FAX:

(Address)

(Telephone Nos.)

(date)

May 28, 2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. §151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

IO:JAM 5/28/2013

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
5-CA-106595	6/5/13

File an original of this charge with NLRB Regional Director in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer The Johns Hopkins Hospital		b. Tel. No. (410)955-5000
		c. Cell No.
d. Address (street, city, state ZIP code) 1800 Orleans Street, Baltimore, MD 21287	e. Employer Representative Katherine Deruggiero	f. Fax No.
		g. e-Mail
		h. Dispute Location (City and State) Baltimore, MD
i. Type of Establishment (factory, nursing home, hotel) Hospital	j. Principal Product or Service Medical Care	k. Number of workers at dispute location 500+

1. The above-named employer has engaged in and is engaging unfair labor practices within the meaning of section 8(a), subsections (1) and (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about the following dates with the following conduct, the above-named Employer, by its officers, agents and supervisors, interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

- On or about (b) (6), (b) (7)(C) 2013, issued a written warning to (b) (6), (b) (7)(C)
- On or about (b) (6), (b) (7)(C) 2013, issued a suspension pending investigation to (b) (6), (b) (7)(C) and
- On or about (b) (6), (b) (7)(C) 2013, terminated (b) (6), (b) (7)(C) and at all times since such date the Employer has refused and does now refuse to reinstate (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C)
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4c. Cell No.
		4d. Fax No.
		4e. e-Mail (b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)**6. DECLARATION**

(b) (6), (b) (7)(C) declare that I have read the above charge and that the statements are true to the best of (b) (6), (b) (7)(C) knowledge and belief, (b) (6), (b) (7)(C)		Tel. No. (b) (6), (b) (7)(C)
(b) (6), (b) (7)(C) Signature of representative of labor organization or person filing charge		Office, if any, Cell No.
Address: (b) (6), (b) (7)(C)		Fax No.
Date: 06/5/13		e-Mail (b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

(b) (6), (b) (7)(C)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

5-CA- 106690

Date Filed

6/6/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Middle River Aircraft Systems		b. Tel No. (410) 682-1170
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 103 Chesapeake Park Plaza Middle River, MD 21220	e. Employer Representative Jenny Williams, Labor Relations Manager	g. e-Mail
		h. Number of workers employed Appx 775
i. Type of Establishment (factory, mine, wholesaler, etc.) Factory	j. Identify principal product or service Aeronautical equipment	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents, and supervisors, by terminating the employment of employee (b) (6), (b) (7)(C) and by other acts and conduct, interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel No. (b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By (b) (6), (b) (7)(C)
(Signature of representative or person making charge)

An Individual

(Print/type name and title or office, if any)

(b) (6), (b) (7)(C)

6/6/13

Address

(date)

Tel No. (b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

(b) (6), (b) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-106802	06/10/13

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Probit Health Incorporated		b. Number of workers employed Appx 30	
c. Address (street, city, state, ZIP code) 1721 Pennsylvania Avenue, Suite 104, Baltimore, MD 21217		d. Employer Representative Mr. Oladimeji Adedire	c. Phone: (410) 383-9977
f. Type of Establishment (factory, mine, wholesaler, etc.) Office building		g. Identify principal product or service Medical services	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about (b) (6), (b) (7)(C) 2013, the above-named employer, by its officers, agents, and supervisors, by terminating the employment of employee (b) (6), (b) (7)(C) and by other acts and conduct, interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act.</p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Phone: (b) (6), (b) (7)(C)	
		FAX:	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION			
<p>(b) (6), (b) (7)(C) declare that I have read the charge and that the statements are true to the best of my knowledge and belief.</p>			
<p>(b) (6), (b) (7)(C)</p>		<p>An Individual (title if any)</p>	
<p>(b) (6), (b) (7)(C)</p>		<p>Phone: (b) (6), (b) (7)(C)</p>	
<p>(b) (6), (b) (7)(C)</p>		<p>FAX:</p>	
(Address)		(Telephone Nos.)	
		(date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(11-10) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER		DO NOT WRITE IN THIS SPACE Case 5-CA-106840 Date Filed 6/10/13	
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer MedStar St. Mary's Hospital		b. Tel. No. 301.475.8981	
		c. Cell No.	
d. Address (street, city, state, ZIP code) 25500 Point Lookout Rd. Leonardtown, MD 20650		e. Employer Representative Evelyn Campos	
		f. Fax No.	
		g. e-Mail	
		h. Number of workers employed Approx. 2000	
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital		j. Identify principal product or service Medical Services	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Retaliation from reacting incident with (b) (6), (b) (7)(C) Co workers (b) (6), (b) (7)(C) has since Recorded meetings with supervisor and copies of Since in or around the last six months, the above-named Employer, by its officers, agents and supervisors, by reducing the hours of its employee (b) (6), (b) (7)(C) and denying (b) (6), (b) (7)(C) transfer requests, has discriminated against (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) protected concerted activities. schedules why would (b) (6), (b) (7)(C) be threatened with Termination Whistle Blower Treatment FROM SUPERVISOR (b) (6), (b) (7)(C) + (b) (6), (b) (7)(C) while others were granted their requests for time off</p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel No. (b) (6), (b) (7)(C)	
Copies forwarded to Attorney		4c. Cell No.	
		4d. Fax No.	
		4e. e-Mail	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)		Tel No. (b) (6), (b) (7)(C)	
(b) (6), (b) (7)(C)		Office, if any, Cell No.	
(b) (6), (b) (7)(C) An Individual (Print/type name and title or office, if any)		Fax No.	
(b) (6), (b) (7)(C)		e-Mail	
(b) (6), (b) (7)(C) (Address)		5/20/13 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB 501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

05-CA-106885

Date Filed

06/10/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer Restaurant Associates, LLC	b. Tel. No. 212-613-5500
	c. Cell No.
	f. Fax No.
d. Address (Street, city, state, and ZIP code) 330 Fifth Avenue, 5th Floor, NY, NY 10001	e. Employer Representative Larry Jones Legal Department
	g. e-Mail
	h. Number of workers employed 5000+
i. Type of Establishment (factory, mine, wholesaler, etc.) Restaurant	j. Identify principal product or service Food Service
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since about (b) (6), (b) (7)(C) 2012, the above-named employer by its officers, agents and supervisors discriminated against employee (b) (6), (b) (7)(C) by discharging (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) Union and/or protected concerted activities.	
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)	
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)	4b. Tel. No.
	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fax No.
	4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A	
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.  (signature of representative or person making charge) Donald A. MacKay - Attorney (Print/type name and title or office, if any)	
Tel. No.	
Office, if any, Cell No. (b) (6), (b) (7)(C)	
Fax No. 866-365-8821	
e-Mail (b) (6), (b) (7)(C)	
P O. Box 1274, Washington, DC 20013-1274 Address June 8, 2013 (date)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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(11-10) UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER		DO NOT WRITE IN THIS SPACE Case 05-CA-107351 Date Filed 06/17/2013	
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Shoppers Food, Inc.		b. (443) 627-2285 c. Cell No.	
d. Address (street, city, state, ZIP code) 2000 Gwynns Falls Pkwy. Baltimore, Maryland 21216		e. Employer Representative Sam Duncan, CEO	
		f. Fax No. g. e-Mail h. Number of workers employed 200+	
i. Type of Establishment (factory, mine, wholesaler, etc) Grocery Store		j. Identify principal product or service Food and Pharmacy	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Within the last six months, the above-named Employer, by its officers, agents, and supervisors, has discriminated against (b) (6), (b) (7)(C) for (b) (6), (b) (7)(C) union and protected concerted activity.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief		Tel No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C)	An Individual	Office, if any, Cell No.	
(signature of representative or person making charge) (b) (6), (b) (7)(C)	(Print/type name and title or office, if any)	Fax No.	
(b) (6), (b) (7)(C)	6.17.13	e-Mail (b) (6), (b) (7)(C)	
(Address)	(date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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IO: bdean (b) (6), (b) (7)(C) 6/17/2013

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
05-CA-107453	06/18/2013

INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer United States Postal Service		b. Number of workers employed 900	
c. Address (street, city, state, ZIP code) 900 E. Fayette St., Baltimore, MD 21233		d. Employer Representative Daryl Young, Plant Manager	c. Phone: 410-347-4439
f. Type of Establishment (factory, mine, wholesaler, etc.) Post Office		g. Identify principal product or service Mail Distribution/Intake	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.			
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
<p>Since on or about (b) (6), (b) (7)(C) 2012, the above-named employer, by its officers, agents, and supervisors interfered with, restrained, and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act by classifying employee (b) (6), (b) (7)(C) absent without leave (AWOL) for the (b) (6), (b) (7)(C) 2012 workday because of (b) (6), (b) (7)(C) protected concerted activities.</p> <p>Since on or about (b) (6), (b) (7)(C) 2012, the above-named employer, by its officers, agents, and supervisors, issued a letter of warning to employee (b) (6), (b) (7)(C) because of (b) (6), (b) (7)(C) union activities, specifically that (b) (6), (b) (7)(C) was intending to file a grievance over being considered AWOL on (b) (6), (b) (7)(C) 2012, and later did so.</p>			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Phone: (b) (6), (b) (7)(C)	
		FAX:	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION			
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.			
By (b) (6), (b) (7)(C) (signature of representative or person making charge)		An Individual (title if any)	
(b) (6), (b) (7)(C) (Address)		Phone: (b) (6), (b) (7)(C)	FAX: 6-18-2013 (date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

Date Filed

05-CA-108061

06/26/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Interstate Cleaning Corporation		b. Tel. No. 202-289-7948
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) c/o Union Station 50 Massachusetts Ave., NE Washington, DC 20002	e. Employer Representative Billy Cruz, Manager	g. e-Mail
		h. Number of workers employed 30 at this site
i. Type of Establishment (factory, mine, wholesaler, etc.) Janitorial and maintenance contractor	j. Identify principal product or service Janitorial, maintenance and related services at Union Station	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about March 2013, the Employer, by its (b) (6), (b) (7)(C) and other agents, has interfered with, restrained and coerced employees in the exercise of their rights guaranteed in Section 7 of the NLRA by the following actions, among other unlawful conduct: surveilling employees' protected communications, meetings, association and organizing with other employees and with individuals involved in the "Good Jobs Nation" campaign; telling employees that their activities were under surveillance; threatening and warning employees not to talk or meet with organizers and people involved in the Campaign; telling employees that they were forbidden to have meetings in Union Station; threatening employees that they would be arrested if they were seen meeting or talking with organizers and people involved in the Campaign within Union Station. Since May 21, 2013, Employer has further coerced and retaliated against employees who engaged in a lawful one-day strike by cutting their hours of work, and by imposing stricter discipline.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Good Jobs Nation

4a. Address (Street and number, city, state, and ZIP code) 1629 K Street NW, Ste 300 Washington, DC 20006	4b. Tel. No. 202.741.5645
	4c. Cell No. 240.478.2082 * (preferred)
	4d. Fax No. 202.741.5646
	4e. e-Mail georgefaraday@changetowin.org

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A

6. DECLARATION

I declare (that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By G.W. Faraday
(signature of representative or person making charge)George W. Faraday, Esq.
(Print type name and title or office, if any)

Tel. No. 202.741.5645

Office, if any, Cell No. 240.478.2082 * (preferred)

Fax No. 202.741.5646

e-Mail
georgefaraday@changetowin.org

Address 1629 K Str NW, #300, Washington DC 20006

6/24/13

(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary, however, failure to supply the information will cause the NLRB to decline to invoke its processes.

INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

05-CA-108314

Date Filed

7/1/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No.

804-775-6365

c. Cell No.

d. Address (Street, city, state, and ZIP code)

1801 Brook Rd
Richmond Va 23232-9998

e. Employer Representative

MR JEFFERY BECKER

f. Fax No.

g. e-Mail

h. Number of workers employed

over 50

i. Type of Establishment (factory, mine, wholesaler, etc.)

USPS Corporate Office & Mail Facility

j. Identify principal product or service

US Mail

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Wrongful Termination After Reversing a written incident Report on A Union Employee who intentionally Bump me in the Back of the Knees Pushing then Forward at the time clock in the Workplace. I was suspended 24 days without pay and then Terminated wrongfully. To Cover for the Union Employee Violation in workplace. The Charges are Violations of Civil Rights - Tort Law - Employment violations - discriminations of PSE VERSUS Union Employee's

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

(Signature of representative or person making charge)

(Print type name and title or office, if any)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

6/28/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

05-CA-108380

07/02/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No. 804-775-6367
804-775-6197
804-775-6345
c. Cell No.

f. Fax No.

d. Address (Street, city, state, and ZIP code)

1801 Brook Road
Richmond, Virginia

e. Employer Representative

LEWIS HACKETT
MONICA BALL
JUDY REEDER
TOM GRAY
ANNEKE DAMENA

g. e-Mail

h. Number of workers employed
OVER 50

i. Type of Establishment (factory, mine, wholesaler, etc.)

Corporate Office & Mail Room

j. Identify principal product or service

US Mail

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) 1

of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) **Wrongful Termination - Violations of Civil Rights - Professional Negligence to position of trust - Non Compliance with Public Policy - Non Compliance with Policies & Statutory Provisions of USPS - Retaliation - discrimination against PSE's Failed to Address the Risk of disgruntled Union Employee creating a hostile work environment. Their negligence to safeguard PSE's during their probationary period open the gateway to Assaultive behavior by Union Employees having special Relationships with management. I rendered a written incident report of a close combat Tactics 3/22/13**

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

7/1/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case

Date Filed

05-CA-108467

7/2/13

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

ERIS

b. Tel. No.

571 931 0222

c. Cell No.

f. Fax No.

571 931 0240

g. e-Mail

h. Number of workers employed

Approx 40

d. Address (Street, city, state, and ZIP code)

17981 Dumfries Shopping
Plaza, Dumfries, VA 22026

e. Employer Representative

Andrea
Czeck

i. Type of Establishment (factory, mine, wholesaler, etc.)

Security Company

1. Identify principal product or service

Security

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections)

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I (b) (6), (b) (7)(C) was wrongfully terminated by Employer (ERIS) for not attending training. The Employer violated the (CBS) Collective Bargaining Agreement. It clearly states that a employee can be terminated only if certification expires within 30 days or will expire by the next schedule training class. None of these terms apply to me because my certification was not expired. And the day I was terminated I still had 41 day before expiration. Other employees did not attend training and was given the opportunity to be retrained. A training class that was offered before my certification expired.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

4b. Fax No.

e-Mail

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

(b) (6), (b) (7)(C)

Fax No.

e-Mail

(b) (6), (b) (7)(C)

Addressee

(b) (6), (b) (7)(C)

7/2/2013
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case
05-CA-108561Date Filed
07/05/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer FoodScooter, LLC		b. Tel. No. 240-585-7656
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 3090 Old Washington Road Waldorf, MD 20601	e. Employer Representative Debra Harris	g. e-Mail
		h. Number of workers employed 8
i. Type of Establishment (factory, mine, wholesaler, etc.) Local Delivery	j. Identify principal product or service Food Delivery Service	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Unlawful Termination: The Complainant was employed as a food delivery driver making \$2.50/hour plus tips left by customers. The Complainant learned that other delivery drivers, similarly situated, were making as much as \$5.00/hour. The Complainant began talking with other co-workers regarding their pay rates. As a result, the employer (b) (6), (b) (7)(C) learned of the the Complainant's actions (conversations with co-workers concerning their pay), and terminated the Complainant as a result. When terminating the Complainant, (b) (6), (b) (7)(C) specifically said that the Complainant violated the employer's policy which prohibited employees from discussing their wages with each other.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel. No.
		4c. Cell No. (b) (6), (b) (7)(C)
		4d. Fax No.
		4e. e-Mail (b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) N/A		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(C) By (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) of repre (b) (6), (b) (7)(C) son mal (b) (6), (b) (7)(C) charge) (Print/Type name and title or office, if any) (b) (6), (b) (7)(C) Address (b) (6), (b) (7)(C) 06/20/2013 (date)		Tel. No. Office, if any, Cell No. (b) (6), (b) (7)(C) Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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INTERNET
FORM NLRB-501
(2-08)UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case
05-CA-108643Date Filed
07/08/2013

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer

United States Postal Service

b. Tel. No.

804-775-6365

c. Cell No.

f. Fax No.

g. e-Mail

d. Address (Street, city, state, and ZIP code)

1801 Breeze Rd
Richmond VA 23232-9999

e. Employer Representative

Postal Inspectors
JOEY S. BOND
E. T. O'DONNELL

h. Number of workers employed

over 50

i. Type of Establishment (factory, mine, wholesaler, etc.)

USPS Computer Offices & Mail Facility

j. Identify principal product or service

US MAIL

k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (1st subsections) 1

of the National Labor Relations Act, and these unfair labor

practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Violation of my Civil

Rights - Constitutional Rights - Unalienable Rights & Enjoyment of Employment. (b) (6), (b) (7)(C) Oversight during the investigate Procedure & Tumbling of the TWC written facts upon the gateway for management & union employees to cover up an intentional Combat Tactic (Bump) to the Back of my knees. An Attempt to Release USPS of Liability of workplace misconduct of union Custodian. Their Professional & or Contributory Negligence lead to a Adverse decision of wrongful Termination & Defamation during my probationary Period. I was Questioned on 03/25/13 by Postal Inspectors - I asked them to show a written statement of Custodians Present - none - was presented only they say

3. Full name of party filed charge (if labor organization, give full name, including local name and number) on 03/25/13 questioned by Custodian Supervisor & Team Leader no written statement

4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

4b. Tel. No.

(b) (6), (b) (7)(C)

4c. Cell No.

4d. Fax No.

4e. e-Mail

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

Tel. No.

(b) (6), (b) (7)(C)

Office, if any, Cell No.

Fax No.

e-Mail

Address

(b) (6), (b) (7)(C)

7/4/13
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER		DO NOT WRITE IN THIS SPACE	
(11-10)		Case 05-CA-108667	Date Filed 07/08/2013
INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.			
1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT			
a. Name of Employer Saint Agnes Hospital		b. Tel. No. a. 410-368-6000 b. 410-368-3400 c. 410-368-2389	
d. Address (street, city, state, ZIP code) 900 Caton Avenue, Baltimore, MD 21229-5299		c. Cell No.	
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital		f. Fax No. 410-644-2791	
j. Identify principal product or service Medical Services		g. e-Mail	
k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.		h. Number of workers employed 25+	
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)			
Since on or about (b) (6), (b) (7)(C) 2013, the above-named Employer, by its officers, agents and supervisors, has interfered with, restrained and coerced its employees in the exercise of the rights guaranteed in Section 7 of the Act by terminating (b) (6), (b) (7)(C) or engaging in protected, concerted and union activity.			
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)			
4a. Address (street and number, city, state, and ZIP code) (b) (6), (b) (7)(C)		4b. Tel No. (b) (6), (b) (7)(C)	
		4c. Cell No. (b) (6), (b) (7)(C)	
		4d. Fax No.	
		4e. e-Mail (b) (6), (b) (7)(C)	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)			
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		Tel No. (b) (6), (b) (7)(C)	
By (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C) An Individual	Office, if any Cell No. (b) (6), (b) (7)(C)	
(signature or representative of person making charge) Sonia Carter	(Print/type name and title or office, if any)	Fax No.	
(b) (6), (b) (7)(C)	7/8/13	e-Mail (b) (6), (b) (7)(C)	
(Address)	(date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

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IO: bdean 7/8/2013